PEFORMANCE AND RESOURCE MANAGEMENT SUB (POLICE) COMMITTEE

26 SEPTEMBER 2017 OUTSTANDING REFERENCES

No.	Meeting Date & Reference	Action	Owner	Status
1.	30/05/17 Item 3 - <i>Minutes 23/02/17</i> Typo	The minutes of the last meeting to be amended to read "Professional Standards & Integrity Sub (Police) Committee"	Town Clerk	COMPLETE
2.	30/05/17 Item 4 - Actions taken since the last meeting of the sub-committee	Town Clerk to remove this default item from all future agendas.	Town Clerk	COMPLETE
3.	30/05/17 Item 5 - Outstanding References Guidelines of ASB data	A Member agreed to look into the guidelines surrounding ASB data (personal vs. environmental) to see whether the data could be made more user-friendly and useful.	Lucy Sandford	Paul Adams of COLP made contact with Lucy Sandford by email on 3 rd August and awaits contact.
4.	30/05/17 Item 6 - 4 th Quarter Performance Against Measures Set Out in the Policing Plan 2016-19 Data inconsistencies	The Chairman noted that the assessment of measures within the appendix was inconsistent with the summary page. The Chairman requested that the data be made consistent throughout all documentation.	CoLP	this has now been rectified and also the reporting criteria used for this Sub Committee is now the same as that which is used for PMG

				'Satisfactory', 'Close Monitoring' or 'Requires action', for consistency purposes.
5.	30/05/17 Item 6 - 4 th Quarter Performance Against Measures Set Out in the Policing Plan 2016-19 Data quality assurance from TfL	A Member questioned the accuracy of the data within this dataset, given that they were aware of disposals within the Community Road Watch category that took place in March 2017, though this was documented as "0" within the report. Members sought assurance that data quality was maintained. The Commissioner noted that data was linked with that of Transport for London; and assurance would be requested to ensure the data presented was correct.	CoLP	COMPLETE - Update sent to Member on 04/09/17.
6.	30/05/17 Item 6 - 4 th Quarter Performance Against Measures set out in the Policing Plan 2016-19 Licensee responsibility for CCTV.	A Member suggested that appropriate levels of CCTV should be taken into consideration when granting licences for new premises in the City of London. CoLP to discuss with Licensing Committee	Licensing Committee	Update as follows. Levels of CCTV are taken into consideration when granting licenses in the City of London. It is the Licensing Authority which grants licenses. There are mandatory conditions which premises must accept and the remainder are achieved through negotiation or a hearing, failing successful negotiation. A hearing

	will only be successful if a position is supported by solid evidence. The Licensing Committee is not always supportive to some extent, to CoLPs efforts to achieve certain conditions with the grant of any premises licence. CoLP always seek a standard CCTV condition, prepared on advice of City solicitors on behalf of the Licensing Authority. CoLP also generally seek a 'no promoted events' condition which is again not always supported by the Licensing Committee. Indeed, there appears to be a view by the Licensing Committee that new licensees should not routinely accept the CCTV condition. Most solicitors whilst preparing licence
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				applications will now routinely include the condition to demonstrate support for the 'Licensing Objectives' contained within the 2003 Act.
7.	30/05/17 Item 6 - 4 th Quarter Performance Against Measures set out in the Policing Plan 2016-19 Clarification on figures used.	A note to be sent to Deputy Keith Bottomley in order to clarify the figures used in Item 6 - 4th Quarter Performance Against Measures set out in the Policing Plan 2016-19.	CoLP	A note regarding this which related to measure 13, was sent to the Member in August 2017.
8.	30/05/17 Item 7 - HMIC Update Report Forecasting status changes	Commissioner to provide some degree of forecasting future status changes within HMIC Update reports.	CoLP	The Force has provided forecast dates where it is feasible to do so for those areas where status is 'RED' and overdue.
9.	30/05/17 Item 8 - CoLP Policy Oversight Annual Update 2016-2017 Newly RED status indicator	The Commissioner explained that many of these documents were marked as requiring review only due to a process of scheduling reviews automatically. Commissioner to provide separate reporting indicator in future for all measures turning RED within the last period.	CoLP	COMPLETE - This will be incorporated into the next annual policy update to the Sub in 2018. A Briefing note on Policies turning red in the last reporting period is

				attached to the ORs.
10.	30/11/16 Item 7 2nd Quarter Performance Against Measures set out in the Policing Plan 2016-19 23/02/17 Item 3 Minutes – Matters Arising	The Sub-Committee sought an update at a future meeting from the Commissioner exploring approaches to collating survey data and for those showing satisfaction to be asked to complete a more detailed survey.	Police	COMPLETE - A briefing note update is attached to the ORs.
11.	30/05/17 Item 9 Human Resources Monitoring Information 1 st April 2016 – 31 st March 2017	A Member requested that further information on resignations be included in the next update; particularly with regard to those who resigned after serving for a short period of time as these often point to critical issues that require addressing. The Commissioner would check back in Force to see what data was collected by HR.	Police	ONGOING - The HR Director has been notified that this data is required. This is being scoped to see if this is possible. The next HR Monitoring update is due in November.
12.	23/02/17 Item 5 3 rd Quarter Performance Against Measures	The Commissioner noted that a complete re-vamp and review of the survey methodology had been taking place and would circulate a note to the Sub-Committee.	Police	COMPLETE - A briefing note is attached to the ORs.
13.	23/02/17 Item 15 Workforce Plan	The Commissioner would report back on the staffing budgets for the period 2017-20.	Police and Chamberlain	A budget monitoring update was submitted to the Police Committee on the 21 st September.